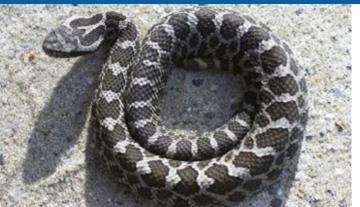
The art and science of developing a menu of climate change adaptation actions for managing wildlife and ecosystems





















USDA Northern Forests Climate Hub



Mission:

To develop and deliver science-based, region-specific information and technologies, to help natural resource managers and woodland owners integrate climate change information into planning, decision-making, and management activities in order to sustain the diverse benefits from forests in a changing climate.

The Northern Forests Climate Hub provides additional capacity to two USDA Regional Climate Hubs the Northeast and Midwest Hubs—and works within their broader scope and organization.

Website: www.climatehubs.usda.gov/hubs/northern-forests

Northern Institute of Applied Climate Science

Climate

Carbon

The Northern Institute of Applied Climate Science (NIACS) develops synthesis products, fosters communication, pursues science, and provides technical assistance in climate change adaptation and carbon management.

Multi-institutional collaborative chartered by USDA Forest Service, universities, non-profit organizations, and a tribal commission











University of Minnesota





Acknowledging Barriers



Climate change science is not being used

- Mismatches in scale & scope of science
- Science doesn't reflect the needs of managers



Managers feel overwhelmed and isolated

- Managers faced with huge volume of research
- Individual attempts at adaptation are not communicated
- Climate change can be an intimidating topic



There's not a shared understanding of "success"

- Best practices haven't been established
- One-size-fits-all prescriptions are non-starters

Adaptation Workbook

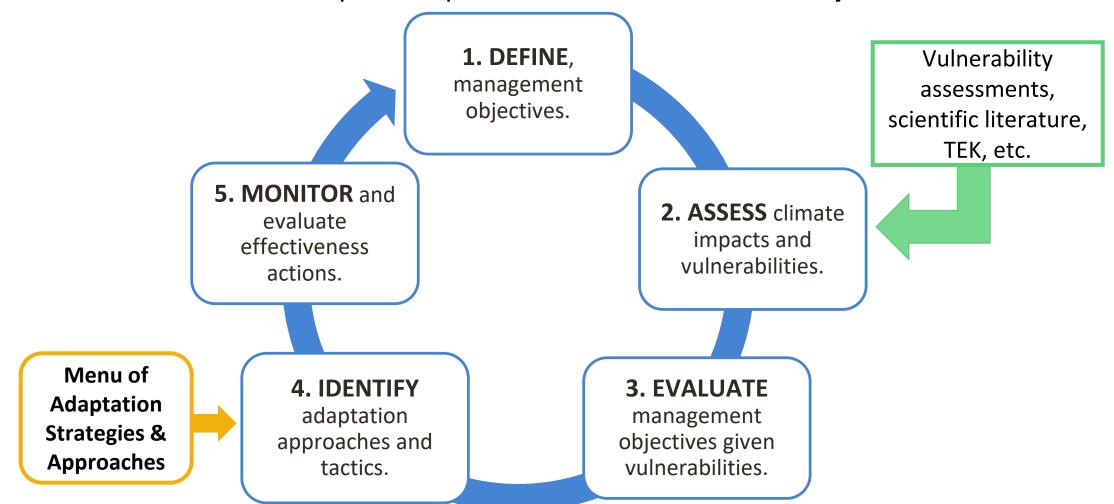
- Flexible 5-step workbook designed for a variety of landowners with diverse goals
- Works at project level
- Centers around manager's expertise, and judgement
- Creates clear rationale for actions by connecting them to broader adaptation ideas
- Does not make recommendations
- Includes:
 - Adaptation workbook
 - Adaptation strategies for different resource areas (menus)





Adaptation Workbook: Decision-support tool

A workbook process provides "structured flexibility"



Adaptation Workbook

Systematic and designed for transparency.

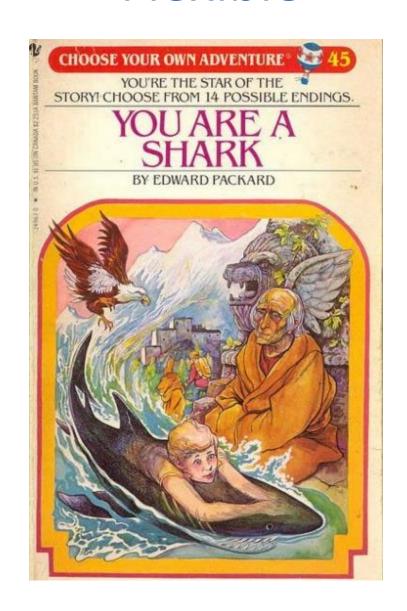
Management Objectives	Challenges	Op	portunit	ies	Feasib	ility	Oth Conside		
Ada									
			Time			Dra	wbacks/	Recom	mend
Approach	Tactics		Frame	Вє	enefits	Ba	arriers	Tact	ic?

Intentional

- Explicitly consider and address climate change
- Adaptation actions are driven by local consideration of impacts as well as management goals
- Intentionally assessing risk and vulnerabilities makes our plans more robust!



Flexible

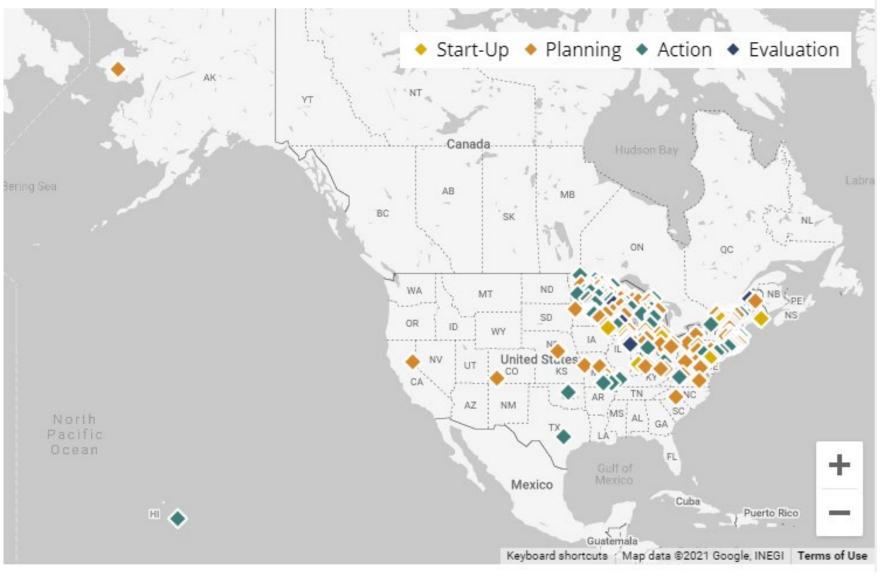


Real-world
examples of
climate-informed
forest
management.

More than 500 projects have used the Adaptation Workbook to consider climate change and identify adaptation actions.

More than 170 are described online

Adaptation Demonstrations



Adaptation Menus of Strategies and Approaches

A "menu" of possible adaptation actions that allows you to decide what is most relevant for a particular location and set of conditions.



Why Menus Work

 Consistent "hierarchy" of general and specific ideas

Connecting broad ideas to specific actions

- Document the **intent** of adaptation actions.

Boost creativity!

Adaptation Menu Development

- Lit review and synthesis
- Binning, organization
- Testing with managers
- Publication



Adaptation Menus

Published:

- Forestry
- Urban Forestry
- Forested Watersheds
- Tribal Perspectives
- Agriculture
- Forest Carbon Management
- Outdoor Recreation
- Non-Forested Wetlands
- Inland Glacial Lake Fisheries
- Wildlife Management
- Fire-Adapted Ecosystems
- Great Lakes Coastal Ecosystems

In Preparation:

- Grasslands
- Ocean Coastal Ecosystems

Menu of Adaptation Strategies and Approaches

Developed for forests

Strategy 1: Sustain fundamental ecological functions.

- Reduce impacts to soils and nutrient cycling.
- 1.2. Maintain or restore hydrology.
- 1.3. Maintain or restore riparian areas.
- 1.4. Reduce competition for moisture, nutrients, and light
- 1.5. Restore or maintain fire in fire-adapted ecosystems.

Strategy 2: Reduce the impact of biological stressors.

- 2.1. Maintain or improve the ability of forests to resist pests and pathogens.
- 2.2. Prevent the introduction and establishment of invasive plant species and remove existing invasive species.
- 2.3. Manage herbivory to promote regeneration of desired species.

Strategy 3: Reduce the risk and long-term impacts of severe disturbances.

- Alter forest structure or composition to reduce risk or severity of wildfire.
- 3.2. Establish fuelbreaks to slow the spread of catastrophic fire.
- 3.3. Alter forest structure to reduce severity or extent of wind and ice damage.
- 3.4. Promptly revegetate sites after disturbance.

Strategy 4: Maintain or create refugia

- 4.1. Prioritize and maintain unique sites.
- 4.2. Prioritize and maintain sensitive or at-risk species or communities.
- 4.3. Establish artificial reserves for at-risk and displaced species.

Strategy 5: Maintain and enhance species and structural diversity

- 5.1. Promote diverse age classes.
- 5.2. Maintain and restore diversity of native species.
- 5.3. Retain biological legacies.
- 5.4. Establish reserves to maintain ecosystem diversity.

Strategy 6: Increase ecosystem redundancy across the landscape.

- 6.1. Manage habitats over a range of sites and conditions.
- 6.2. Expand the boundaries of reserves to increase diversity.

Strategy 7: Promote landscape connectivity

- 7.1. Reduce landscape fragmentation.
- 7.2. Maintain and create habitat corridors through reforestation or restoration.

Strategy 8: Maintain and enhance genetic diversity.

- 8.1. Use seeds, germplasm, and other genetic material from across a greater geographic range
- 8.2. Favor existing genotypes that are better adapted to future conditions.

Strategy 9: Facilitate community adjustments through species transitions.

- 9.1. Favor or restore native species that are expected to be adapted to future conditions.
 9.2. Establish or encourage new mixes of native species.
- 9.3. Guide changes in species composition at early stages of stand development.
- 9.4. Protect future-adapted seedlings and saplings.
- 9.5. Disfavor species that are distinctly maladapted.
- 9.6. Manage for species and genotypes with wide moisture and temperature tolerances.
- 9.7. Introduce species that are expected to be adapted to future conditions.
- 9.8. Move at-risk species to locations that are expected to provide habitat.

Strategy 10: Realign ecosystems after disturbance

10.1 Promptly revegetate sites after disturbance.

- 10.2. Allow for areas of natural regeneration to test for future-adapted species.
- 10.3. Realign significantly disrupted ecosystems to meet expected future conditions.

To be used in the Adaptation Workbook decision-support framework — Swanston et al, 2016. Forest Adaptation Resources: climate change tools and approaches for land managers, 2nd edition http://www.treesearch.fs.fed.us/pubs/52760 More information can be found at www.forestadaptation.org/strategies





Wildlife Management Adaptation Menu

Target Audience:

- Terrestrial wildlife managers
- Focus on population management as well as habitat management (2 halves of the menu)











Wildlife Management Adaptation Menu

Literature search: climate change/global warming and wildlife/biodiversity

>2100 results



Exclude non-wildlife articles

>1300 results



Review for management recommendations

>500 articles

>2300 recommendations

Literature Review Results



Preparing wildlife for climate change: how far have we come? LeDee et al. 2020, JWM, https://doi.org/10.1002/jwmg.21969

Recommendation	Count
Establish and enhance protected areas	596
Maintain or create optimal cover	202
Promote a 'wildlife-friendly' landscape matrix	276
Facilitate shifts in the geographic range of the species	124
Reduce existing threats	119
Prevent or limit human alteration of habitat	115
Maintain or restore water resources	107
Maintain metapopulation processes	106
Maintain a viable, socially acceptable population size	93
Sustain positive and reduce negative	
interspecific/biotic interactions	93
Other	72
Maintain or mimic disturbance regimes	66
Enhance genetic diversity	45
Prevent or limit human disturbance	41
Maintain or create adequate food sources	35
Take no action/laissez faire	30
Maintain or enhance reproduction	20
Prevent or control wildlife disease	26
Plan for and reduce human-wildlife conflict	24
Maintain or enhance survival	14
Total	2306

Pilot Workshops

- Michigan, 2018
- Wisconsin, 2019
- Nebraska, 2019



Wildlife Adaptation Menu: Strategies

- 1) Maintain and enhance genetic diversity
- 2) Establish and maintain connectivity between populations
- 3) Facilitate shifts in the geographic range of the species in anticipation of future conditions
- 4) Manage interspecific and biotic interactions
- Maintain a sustainable population size by managing reproduction, survival, and dispersal
- 6) Adjust harvest regulations to manipulate populations
- 7) Plan for and reduce human **disturbance** and human-wildlife **conflict**
- 8) Restore and maintain sources of **food, water, and cover** as components of habitat
- 9) Adjust management of food, water, and cover to align with expected future conditions
- 10) Establish and enhance **protected areas** or habitat reserves
- 11) Promote wildlife habitat conservation on lands outside of protected areas
- 12) Intentionally chose to take no action
- 13) Engage human communities in wildlife conservation

Wildlife Adaptation Menu: Approaches and Tactics

Example Strategy with Approaches and Tactics

3. Facilitate shifts in the geographic range of the species in anticipation of future conditions

3.1. Establish corridors and minimize barriers to movement to new suitable habitats

Tactic: Create highway crossing structures that span barriers to northward movement.

Tactic: Connect mature northern or boreal forest habitats that are oriented north-south across the

landscape to facilitate northward migration of northern flying squirrels.

3.2. Prepare suitable habitat in anticipation of future introduction, reintroduction, or natural range shift of a species

Tactic: Provide technical assistance to enable private landowners to create grassland habitat for quail and other grassland birds.

Tactic: Identify and improve anticipated future stopover or wintering habitat for migratory birds.

3.3. Move and release individuals into a population where conditions are now suitable and expected to improve

Tactic: Release wild turkeys from mid-Atlantic states into New England.

Tactic: Move eastern tiger salamanders from populations in south-central Minnesota to populations in north-central Minnesota, where conditions may be more suitable as the prairie-forest border shifts to the northeast.

Wildlife Adaptation Menu: Approaches and Tactics

Example Strategy with Approaches and Tactics

8. Restore and maintain sources of food, water, and cover as components of habitat

8.4. Manage and create suitable microhabitats and microclimates

Tactic: Protect and create vernal pools in mesic forests.

Tactic: Implement forest management actions that promote diverse canopy cover, light environments, and

down woody habitat.

8.5. Enhance primary food sources for specialist climate—sensitive species

Tactic: Promote lupine species for Karner blue butterfly habitat

Tactic: Promote milkweed along roadsides, utility corridors, and grasslands for monarch butterfly habitat.

8.7. Create or maintain replicated sources of food, water, and cover in a variety of locations across the landscape

Tactic: Manage for early-successional aspen forests in multiple locations adjacent to winter deer yards.

Tactic: Restore pothole wetlands and riparian oxbows in agricultural landscapes to provide redundant

waterfowl habitats.

Wildlife Adaptation Menu



A menu of climate change adaptation actions for terrestrial wildlife management. Handler et al. 2022, WSB, https://doi.org/10.1002/wsb.1331

May 2021 DRAFT - Submitted for publication

Menu of Adaptation Strategies and Approaches

Developed for wildlife management

Adaptation Strategies for **Population** Management

Strategy 1: Maintain and enhance genetic diversity.

- 1.1. Increase genetic exchange between populations
- 1.2. Maintain and enhance genetic admixture (interbreeding) zones in order to facilitate adaptive genetic exchange
- 1.3. Limit genetic exchange to protect isolated populations
- 1.4. Prioritize conservation of trailing edge or leading edge populations
- 1.5. Maintain populations in disturbed environments because they may contain adaptive traits
- 1.6. Protect areas of high phylogenetic or phenotypic diversity or endemism
- 1.7. Translocate individuals with climate-adaptive genetic traits
- 1.8. Preserve genetic material (gene banks)
- 1.9. Restore genetic diversity in isolated or inbred populations (genetic rescue)

Strategy 2: Establish and maintain connectivity between populations.

Approaches

- 2.1. Translocate individuals or populations to habitat within the existing range that was formerly occupied and remains suitable (reintroduction)
- 2.2. Identify and protect source sub-populations
- 2.3. Establish and maintain connectivity between sub-populations through corridors or stepping stones

Strategy 3: Facilitate shifts in the geographic range of the species in anticipation of future conditions.

pproaches

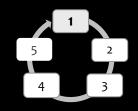
- 3.1. Establish corridors and minimize barriers to movement to new suitable habitats
- 3.2. Prepare suitable habitat in anticipation of future introduction, reintroduction, or natural range shift of a species
- 3.3. Move and release individuals into a population where conditions are now suitable and are expected to improve
- 3.4. Reintroduce species where climate is expected to remain suitable
- 3.5. Conserve leading-edge populations (high altitude, northern, etc.)
- 3.6. Introduce species to new areas with suitable current and future climate

Strategy 4: Manage interspecific and biotic interactions.

<u>Approaches</u>

- 4.1. Increase or protect existing biodiversity, for example species richness, functional diversity, and phylogenetic diversity
- 4.2. Detect and remove non-native invasive species
- 4.3. Manage predator populations
- 4.4. Restore historic trophic linkages
- 4.5. Maintain functional groups or keystone species that help sustain ecosystem functions
- 4.6. Reintroduce extirpated species or functional groups
- 4.7. Manage extant and emerging diseases

Forestadaptation.org/wildlife



Step 1: DEFINE area of interest, management goals and objectives, and time frames.

Wildlife habitat and sustainable agriculture in the Central Platte River Valley



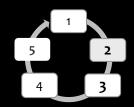
Goals:

- Improve habitat for sandhill cranes and other wildlife
- Promote habitat-compatible agricultural practices

Objectives:

- Increase meadow cover (<30%) and reduce woodland cover (>30%) within 800m of the river
- Increase average river channel width to <200m
- Improve soil fertility in agricultural fields
- Convert 40% of the row crop fields to crane-friendly crops such as wheat, barley, alfalfa, and corn

www.ForestAdaptation.org/central_platte_river

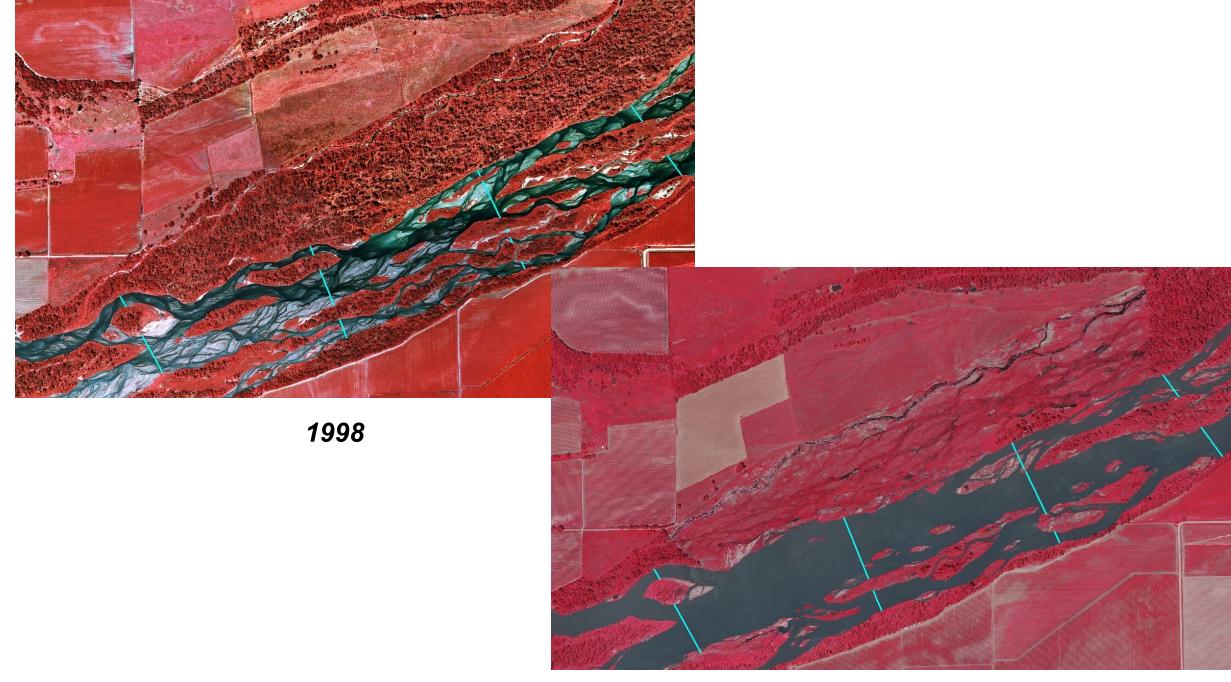


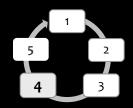
Step 2: ASSESS climate change impacts and vulnerabilities for the area of interest.



Priority Climate Change Impacts

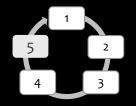
- Warmer winters leading to shifts in crane migration and overwintering patterns
- Reduced ice jams that help maintain the river's open, wide-braided character
- Increased pressures from insect pests and coolseason invasive plants
- Variable mountain snowpack and warmer winters
 = shifting timing of floods/scouring action
- More low-flow days in the summer leading to vegetation encroachment in the river channel





Step 4: IDENTIFY and adaptation approaches and tactics for implementation.

Option	Approach (From Wildlife Menu)	Tactic (Specific adaptation actions)				
Resistance	11.5. Manage public or private agricultural land to provide compatible wildlife use	 Encourage no-till agriculture and cover crops in the Central Platte River watershed. Promote "precision agriculture" techniques to reduce inputs of fuel, fertilizer, and water. 				
Resilience	8.8. Maintain or mimic natural disturbance regimes to enhance habitat quality	 Create disturbances at suitable seasons to boost floristic quality and biodiversity in meadows, such as grazing in the winter and prescribed fire in the summer as opposed to spring. 				
Transition	8.1. Manage for plant species diversity and complexity 9.2. Create new sources of food, water, and cover in anticipation of future conditions 11.3. Manage private lands near and between protected lands (buffer zones)	Replace conventional row crops with native meadow species or alternative crops that may provide a greater variety of food sources over a longer seasonal timeframe.				

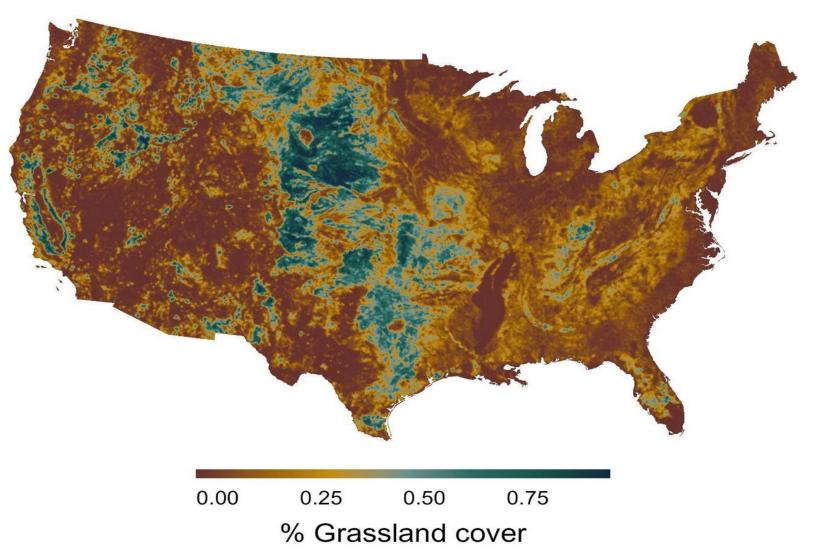


Step 5: MONITOR and evaluate effectiveness of implemented actions.

- Crane population trends
- Crane arrival and departure dates
- Acres of meadow vs. woodland in the project area
- Acres of wildlife-friendly agricultural practices being employed
- Fuel and fertilizer consumption trends for farmers engaging in these practices



Why Are Grasslands Important?



~ 25% of conterminous US is grassland and pasture

Most grasslands occur in the Great Plains, but areas of natural and planted grasslands, rangeland and pasture are found in many regions

Why Are Grasslands Important?

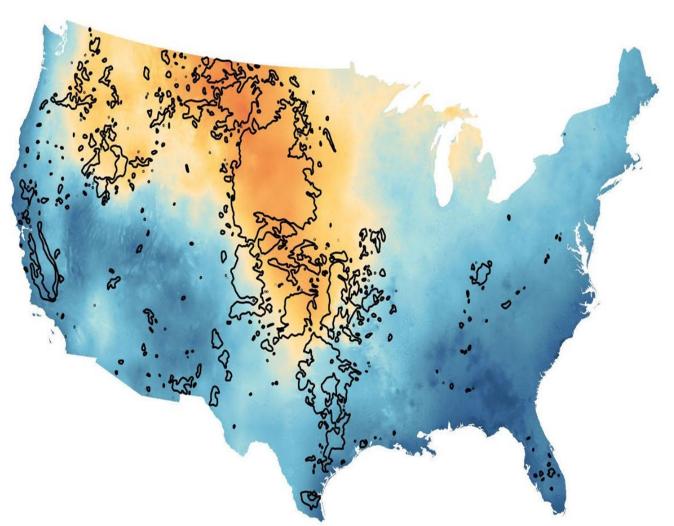


Grasslands provide important ecosystem services including erosion and surface runoff control, pollination, ranching livelihoods, and carbon sequestration

Critical habitat for many obligate and declining grassland species

Heavily managed systems (prescribed burning, mowing, herbicide)

Grasslands Are Imperiled and Climate Vulnerable



~60 % of grasslands have already been lost

Grasslands occur at low elevation and lack canopy structure

Face highest exposure to increases in temperatures

Δ Max temp (°C) 2070

4.0 3.5 3.0

2.5

2.5

>50% Grassland areas

Grasslands Are Often Neglected

A recent review of climate adaptation recommendations made for wildlife management found that out of 2306 recommendations made from 1995-2017, < 100 were specific to grasslands (LeDee et al. 2021)

New Menu Development

Literature review (~4000 initial returns)

Crafting menu from literature and expert opinion

Workshop testing with managers/professionals

8 Strategies for Grassland Adaptation

- 1. Sustain ecosystem functioning
- 2. Reduce stressor impact
- 3. Enhance genetic diversity
- 4. Maintain and restore extent
- 5. Landscape-scale resilience
- 6. Adjust site-level management
- 7. Facilitate ecological transition
- 8. Engage communities

8 Strategies for Grassland Adaptation

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Maintain structure:

Heterogeneity and disturbance essential to grassland health. Appropriate fire, grazing, and mowing may help sustain resilience and prevent stateshifts



8 Strategies for Grassland Adaptation

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Restore embedded wetlands:
Restoring natural wetlands in
grasslands can help increase
moisture in the system and
improve drought resilience



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- 4. Maintain and restore extent
- 5. Landscape-scale resilience
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Preserve and utilize plant genetic diversity:

Many grassland species have functional traits that vary across climate gradients in their



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- 4. Maintain and restore extent
- 5. Landscape-scale resilience
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- 8. Engage communities

Restore habitats in favorable climates:

Creating habitat in areas where climate may remain suitable longer is a no-regrets conservation strategy that may help species persist



Look out for more from the grassland menu in 2024



- 1. Sustain ecosystem functioning
- 2. Reduce stressor impact
- 3. Enhance genetic diversity
- 4. Maintain and restore extent
- 5. Landscape-scale resilience
- 6. Adjust site-level management
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- 8. Engage communities

Maintain connectivity:

Mobile species, such as grassland birds, may respond to climate extremes through within range movements. Maintaining landscape connectivity can help facilitate this adaptive response



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- 2. Reduce stressor impact
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- 4. Maintain and restore extent
- 5. Landscape-scale resilience
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Shifts in burn phenology:
Grasslands in many regions are
typically burned in Spring, but as
temperatures rise, these burns
may become risky. Therefore,
Winter and Fall burns may be



appropriate alternatives.

- 1. Sustain ecosystem functioning
- 2. Reduce stressor impact
- 3. Enhance genetic diversity
- 4. Maintain and restore extent
- 5. Landscape-scale resilience
- 6. Adjust site-level management
- 7. Facilitate ecological transition
- 8. Engage communities

Anticipate community shifts:
Introduce native, drought
resistance species found in arid
grasslands in grasslands where
extreme drought is becoming
the new normal. This is will help
maintain permanent cover.



- 1. Sustain ecosystem functioning
- 2. Reduce stressor impact
- 3. Enhance genetic diversity
- 4. Maintain and restore extent
- 5. Landscape-scale resilience
- 6. Adjust site-level management
- 7. Facilitate ecological transition
- 8. Engage communities

Technical assistance programs:
Continue to invest in Farm Bill
programs, such as EQIP, and
update these programs with
adaptation practices



Piping Plover (Apostle Islands, WI)

Goals:

- Support 10-20 piping plover nesting pairs on Long Island/ Chequamegon Point
- Maintain piping plover nesting and foraging habitat

Climate challenges:

- More beach disturbance due to stronger storms, larger waves, etc.
- Botulism, West Nile virus, tick diseases
- Changes in food webs and food availability





Piping Plover (Apostle Islands, WI)

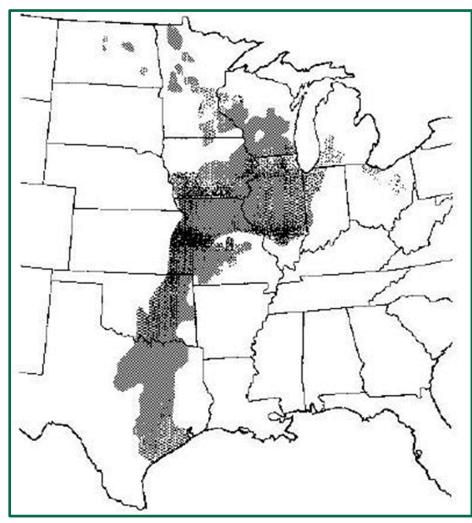


Select Actions:

- Remove eggs from the mouth of Bad River for captive breeding
- Identify possible new habitat along Bad River corridor
- Close Long Island to dogs during the breeding and rearing season
- Continue installing nest exclosures and psychological fencing
- Develop beach observation points for the public to provide safe viewing opportunities, including a live-action webcam for community engagement

Whitney Kroschel Agassiz National Wildlife Refuge

- Project: Oak Savanna Restoration and Management
- Location: Northwest Minnesota
- Purpose: Restore and effectively manage
 3 units of oak savanna for native
 vegetation and wildlife
- Audience: Refuge management, staff, and stakeholders
- > Located at the northern extent of oak savanna habitat
- >Goals: Restore tree density, encourage native cover and regen, implement prescribed fire, improve wildlife use



Extent of Midwestern oak savanna in the United States presettlement. From the 1993 Proceedings of the Midwest Oak Savanna Conferences, modified from Nuzzo (1986).



Adaptation Actions

Adaptation Strategies and Tactics

- Manage for plant species diversity and complexity
 - 25-50% canopy cover
 - Remove aspen, green ash, hazel
- Maintain or mimic disturbance regimes to enhance habitat quality
 - Prescribed fire
- Promote diverse age classes
- Maintain and restore diversity of native species
 - Encourage viburnums, juneberries, dogwoods, black cherry and choke cherry

Combination of Standard and New Approaches

- New: formerly neglected, low-priority units. Today high priority with intentions to establish a regular, long term management plan with monitoring criteria
- Business as usual: Will be implementing strategies used in similar oak savanna units, combining fire and mechanical methods to set back unwanted vegetation and encourage native species growth for the benefit of wildlife

